

Center for Veterinary Biologics

Mission Statement:

The Animal and Plant Health Inspection Service's (APHIS) veterinary biologics program implements the provisions of the Virus-Serum-Toxin Act to ensure that veterinary biologics available for the diagnosis, prevention and treatment of animal diseases are pure, safe, potent, and effective. The program, part of APHIS' Veterinary Services is based at the Center for Veterinary Biologics (CVB) in Ames, Iowa, and Riverdale, Maryland.

Vision Statement:

The Center plays a vital role in regulating products that diagnose, prevent or treat animal diseases. The Center uses scientific information and regulatory processes to assure its customers that the veterinary biological products available for use are of high quality. It encourages open communication with stakeholders as new products and standards are developed. The Center promotes the use of quality assurance processes that inherently result in the production of pure, safe, potent, and effective veterinary biologics and diagnostics. It provides strong leadership in the development and international harmonization of standards for veterinary biological products.

Values

Teamwork	Sharing responsibility, accountability and learning with each other
Growth	Seeking opportunities for continual learning to maintain a highly qualified workforce
Science	Focusing on science as the fundamental basis for decisionmaking
Objectivity	Developing and applying consistent criteria which result in decisions that are defensible and appropriate
Balance	Developing policies and decisions that make the greatest sense given the entire range of scientific, legal and political variables in effect
Service	Helping stakeholders license and produce high-quality veterinary biological products for consumers Providing courteous, timely, and professional responses to colleagues, customers, and stakeholders
Fairness	Providing even handed, consistent treatment of colleagues, customers, and stakeholders, and focusing on solutions that provide maximum benefits to all parties
Open Communications	Seeking and valuing the opinions and concerns of colleagues, customers and stakeholders Providing them with objective information and analysis in a professionally sensitive way
Dedication	Having a high level of commitment to the CVB team and the success of the program
Diversity	Seeking and appreciating contributions from individuals with diverse background, talents and perspectives Maintaining a workplace that provides opportunities regardless of race, color, national origin, sex, age, religion, disability, political beliefs, and marital or familial status or sexual orientation Maintaining a work environment that gives all employees a feeling of self-satisfaction, pride in their performance, and pride in their program
Innovation	Finding creative a practical solutions to difficult problems Developing new scientific techniques and applying existing techniques in new ways
Rewards	Consistently recognizing the contributions of individuals and teams
Safety and Health	Ensuring a safe and healthy work environment for all employees Meeting our environmental responsibilities to the larger community